



# Health, Safety and Environment Policy

Valmet develops and supplies process technologies, automation and services for the pulp, paper, energy and other process industries.

**We are committed to protecting the health, safety and environment (HSE) of our people, partners, suppliers, business contacts and customers, as well as the communities where we operate.**

## To fulfill this commitment:

- We believe that all incidents can be prevented and pursue the goal of zero harm.
- We provide safe and healthy workplaces for all by eliminating hazards and reducing risks.
- We fulfill compliance obligations and integrate sound HSE management practices into all aspects of our business.
- We supply our customers with sustainable solutions that help to improve their environmental and safety performance and promote circular economy.
- We design and operate our facilities using renewable fuels and carbon neutral energy, promote the sustainable use of resources, minimize waste and prevent pollution.
- We implement sustainable travel, transportation and logistics management.
- We all take personal responsibility and through our values, competencies and behaviors support a safe and healthy working culture and promote sustainability.
- We facilitate the participation and consultation of our people and partners in HSE activities and practices.
- We require our partners, suppliers and business contacts to recognize this policy and comply with our Sustainable Supply Chain Policy.
- We conduct HSE due diligence of mergers and acquisitions and set HSE objectives for the integration.
- We continually improve our HSE processes and culture to enhance performance.

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Pasi Laine  
President and CEO  
Valmet Corporation

